

NAME OF THE ORGANISATION: _____

PUBLIC/PRIVATE/OTHER

Are you aware of the judgment by the Supreme Court related to the issue of women at work given in the August of 1997?

[Yes/ No] _____

What do you think the judgment deals with?

Which of the following do you think amounts to Sexual harassment at work place?

- Physical contact [Yes/ No] _____
- A demand or request for sexual favors [Yes/ No] _____
- Sexually colored remarks [Yes/ No] _____
- Showing pornography [Yes/ No] _____
- Unwelcome physical, verbal or non verbal conduct of sexual nature [Yes/ No] _____

Are these guidelines there in your handbook? [Yes/ No] _____

Is it included in the standing orders of your organization made under the Industrial Employment (Standing) Orders Act, 1946? [Yes/ No] _____

Does your organization have a Complaints Committee? [Yes/ No] _____

Who are the members of it? (Please specify Sex and Designation)

1. _____
2. _____
3. _____
4. _____
5. _____

if more please specify the no. _____

Do you have any extra measure, which have been initiated by the organization as such?

The information provided by you in this questionnaire will be used only for academic purposes and all information shall be treated as strictly confidential and shall not be divulged to anybody or authority for any use other than this Project.

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Which of the following do you think amounts to Sexual harassment at work place?

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- Sexually colored remarks [Yes/ No] _____
- Showing pornography [Yes/ No] _____
- Unwelcome physical, verbal or non verbal conduct of sexual nature [Yes/ No] _____

Whom would you approach if subjected to Sexual harassment at work place?

Does your organization have a Complaints Committee? [Yes/ No] _____

Are you aware of the judgment by the Supreme Court related to the issue of women at work given in the August of 1997?

[Yes/ No] _____

How did you come to know about it?

Media / Friends / Discussion in the organization / NGOs (please encircle)

What do you think the judgment deals with?

Is sexual harassment defined in standing order that you have signed? [Yes/ No] _____

What do you think is the level of awareness among your colleagues on this issue?

Does management organize any workshop to make you aware of your rights against sexual harassment? [Yes/ No] _____

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