



The National HRD Network (NHRDN) announces its International Conference to be held at the Garden City - Bangalore from 19<sup>th</sup> to 21<sup>st</sup> October 2004 at the J N Tata Auditorium, Indian Institute of Science

The Theme of the Conference is "**Emerging Asia - An HR Agenda**". In the last decade, Asia has emerged stronger as a major economic force to reckon within all sectors of the economy - be it automotive, computer hardware, telecom, manufacturing or the software development. The Asian transformation has been widely quoted and revered in many international fora and also found place in many international case studies and success stories for leadership in quality, productivity and international trade.

The underlying idea behind the conference theme is to highlight and share the role of "the human side" of this transformation and the role of HR in both making it happen and going forward, its role in sustaining this momentum and enhancing it in the global arena.

### Conference Objectives

- Provide an opportunity and a forum whereby national and international experts and industry leaders share their experiences and success stories
- Bring in international perspectives on various aspects of Human Resources Management that will facilitate the sustaining pace in the continuing march towards industrial progress in the region
- Provide a platform for networking among business experts, HR practitioners, industry leaders and thought-leaders
- Document in the form of a book to be published covering all the experiences and thoughts shared during the conference
- Confer NHRDN Awards for best contribution in HR to individuals and industries

### Conference Contents

Based on the Conference theme, the structure will cover the following contents:

- Examining the economic, business and cultural trends in the Asian Region
- Bring best practices on "Becoming World Class" from Asian Countries
- Examine the changing profile of the 21<sup>st</sup> Century workforce and its implications for organizations
- Building Organizational Capability in the area of Leadership Bandwidth
- Exploring the role of HR in Corporate Governance
- Highlighting the different areas of HR such as Managing Diversity in Workplace, Creating a High Performance Culture, Redefining the IR & ER scenario and Ensuring Quality in HR
- Ways of enhancing the competencies of HR function itself to become a more effective Business Partner
- Measuring HR effectiveness and drawing up a road map for its future

### Participants Profile

This conference would be of immense value and learning to:

- HR Professionals
- Industry Leaders from different sectors
- Line Managers
- Professionals from Training and Quality
- Academia
- Students
- Journalists with an interest in people side of the business

## Speakers Invited

We have invited and received confirmations from many of the below-mentioned national and international speakers of repute from the industry and academics:

Dr. Arun Maira, *Managing Director*, Boston Consulting Group, India  
Dr. David Garvin, *Professor*, Harvard Business School, USA  
Mr. Gurcharan Das, *Ex- President & MD*, Procter & Gamble, India  
Mr. Hans Neilson, *Vice President - Human Resources*, Asia Pacific, Hewlett Packard, Australia  
Dr. Jagdish Sheth, *Prof of Mktg*, Goizueta Business School, USA  
Mr. Jairam Ramesh, *Member of Parliament & Economist*  
Mr. Jeff Fuller, *Senior Principal*, Mercer Human Resource Consulting  
Mr. John Hofmeister, *Global HR Director*, Shell International, UK  
Dr. John Sullivan, *Professor*, San Francisco State University, USA  
Dr. Lynda Gratton, *Professor*, London Business School, UK  
Mr. B Muthuraman, *Managing Director*, Tata Steel, India  
Mr. N R Narayana Murthy, *Chairman & Chief Mentor*, Infosys Technologies, Bangalore  
Dr. Prasad Kaipa, *SelfCorp*, USA  
Mr. Ramesh Vangal, *Founder & CEO*, Scandent Group, Bangalore  
Ms. Robbin Suess, *Vice President - Human Resources*, IBM, Asia Pacific  
Dr. Ram Charan, *Professor*, Michigan Business School, USA  
Dr. T V Rao, *Chairman*, TVRSL  
Mr. Yogi Deveshwar, *Chairman*, ITC, India  
Dr. Wayne Brockbank, *Professor*, Michigan Business School, USA

## HRD Awards

Select organizations and individuals shall be conferred with HRD Excellence Awards by NHRDN at the Conference, in recognition of their outstanding contributions to the promotion of HRD in their roles and in their institutions. The Awards shall be decided by a committee of senior experts based on data, research, enquiry and site visits.

## Compendium of Papers

Select papers on contemporary HR themes shall be published and given to the participants at the Conference.

## Conference Fee Structure

- Standard Fee/Delegate	Rs 8500
- Early bird (Sept 10 <sup>th</sup> , '04)	Rs 7500
- 2 Delegates/organization	Rs 8000
- 3 Delegates/organization	Rs 7500
- 5 Delegates/organization	Rs 7000
- > 5 Delegates/organization	Rs 6500
- For NHRDN Members	Rs 7500
- For NHRDN Student members	Rs 5000
- Overseas Delegates	USD 400

## Registration

Registration Forms can be obtained by:

- Downloading it from the website [www.nhrdblrcconference.com](http://www.nhrdblrcconference.com)
- From the Conference Secretariat

Registration can be done by:

- By sending the completed Form along with the Cheque/DD directly to the Conference Secretariat
- Submitting the Form 'on-line'. You would receive the Registration Number to be quoted in all communication

## Payment Procedure

Cheques/Demand Drafts should be drawn in favour of 'National HRD Network' payable at par at any Bank in Bangalore to be sent to the Conference Secretariat

- In cases of on-line registrations, name of the delegate/s & registration number to be quoted on the reverse side of the cheque/DD

## Cancellations

- 50% refund if the cancellation request is received by Sept 15, '04
- No refund on cancellation requests made after Sept 15, '04

However, substitution by another professional from the same organization will be accepted upto Oct 5, 2004

## Hotel Booking

Our website will provide you with all the details about hotels, rates with contact details. Delegates are advised to make their reservations directly at the earliest.

Please visit conference website: [www.nhrdblrcconference.com](http://www.nhrdblrcconference.com)

## Conference Advisory Committee

### Conference Chairman:

Shri N R Narayana Murthy, *Chairman & Chief Mentor*, Infosys Technologies

### Advisory Council:

Mr. Anand Nayak, *Exe Vice President - HR*, ITC Group  
Dr. P G Apte, *Director*, Indian Institute of Management, Bangalore  
Mr. Aquil Busrai, *Head - HR*, Shell People Services, Malaysia  
Mr. Arvind Agarwal, *President, Corp Dev & HR*, RPG Enterprises  
Mr. Bhaskar Bhatt, *Managing Director*, Titan Industries  
Dr. Bob Hoekstra, *CEO*, Philips Software Centre  
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Mr. Dwarakanath, *Director - HR*, Glaxo Smith Beecham  
Ms. Hema Ravichander, *Sr. VP - HR*, Infosys Technologies  
Prof. Madhukar Shukla, XLRI  
Mr. Marcel Parkar, *Vice President - HR*, Raymond Woollens  
Mr. D R Nagaraj, Nagaraj Management Services  
Mr. R R Nair, *Advisor*, Unilever  
Mr. Pratik Kumar, *Corp Vice President - HR*, Wipro Ltd  
Mr. Ramesh Vangal, *Founder & CEO*, Scandent Group  
Mr. G P Rao, *Vice President - HR*, JK Tyres  
Dr. T V Rao, *Chairman*, TVRLS  
Prof. S Sadagopan, *Director*, Indian Institute of Information Technology, Bangalore  
Dr. Santrupt Misra, *Director*, Aditya Birla Group  
Mr. K Satyanarayana, *Executive Director*, NHRD Network  
Mr. H N Shrinivas, *Vice President - HR*, Tata Tea  
Mr. N Srinivasan, *Director General*, Confederation of Indian Industry  
Dr. Uday Pareek, IIMHR  
Mr. Vivek Paranjpe, *Advisor*, Reliance Infocomm & *CEO*, National HRD Network

### Executive Committee:

Prof. N M Agrawal, IIM-B  
Prof. K B Akhilesh, IISc-B  
Dr. C Balaji, *Director - HR*, Sasken Communication Technologies  
Brig. K S Bhoon, *Director*, ALMD, Hosur  
Mr. Bijay Sahoo, *VP - HR*, Wipro Technologies  
Mr. D T Devare, *Management Consultant*  
Mr. George Selvam, 5E Serpraise  
Dr. Gopal Mahapatra, *Managing Director*, TVRLS  
Mr. H C Kubera, *Head - HR*, Qualcomm India  
Mr. C Mahalingam, *VP - HR*, IBM India  
Dr. P V R Murthy, *Management Consultant*  
Dr. Pallab Bandyopadhyay, *Group VP - HR*, Scandent Group  
Prof. J Philip, *Director*, XIME, Bangalore  
Mr. Ramanujam Sridhar, *brand-comm*  
Mr. Ranjan Acharya, *VP - HRD*, Wipro Ltd.  
Ms. Rupande Padaki, *P & P Group*  
Mr. M N Satish Kumar, *VP - HR*, Celstream  
Mr. R Vidyasagar, *Director - HR*, Philips Software Centre



## The National HRD Network (NHRDN)

The National HRD Network is an association of professionals founded in 1985, committed to promoting the HRD movement in the Country. It is a non-profit organization dedicated to developing human resources through education, training, research and experience-sharing.

### Objectives of the Network

- To acquire, develop & disseminate HRD knowledge and skills among HRD professionals
- To develop and maintain standards of professional excellence in HRD
- To act as a clearing house for all referrals related to HRD activities in the Country

### Activities & Services

- HRD Newsletter published monthly
- Local Network meetings and workshops to share HR experiences
- Conferences are organized biennially at which HRD concepts/experiences are shared
- Research publications
- Seminars, programmes and workshops organized regularly by Chapters
- National HRD Awards are given biennially to organizations/individuals for outstanding work in HR
- Research grants to those interested in pursuing research in the field of HR
- HR Portal operational for the benefit of members and prospective members

#### Conference Secretariat:

Welingkar Institute of Management Development & Research, 11, EMEN Arcade, Krishna Nagar Industrial Layout,  
Hosur Main Road, Bangalore 560 029, India Tel: 91-80-5130 3781 - 3 Fax: 91-80-5130 3784

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